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December 16, 2024

Amanda Rees
21 Poplar Drive
Palm Coast, FL 32164

Dear Ms. Rees,

This firm represents the City of Palm Coast which asked me to respond to your November 23, 2024, correspondence to the City's Mayor and City Council (not received by a City employee until December 5, 2024 via certified mail). The City is disappointed that your employment did not work out but is unsure of the reason for your letter. You reference Florida Statute § 112.3187 but, based on the long narrative of allegations and accusations contained in your letter, it does not appear that you are or were a "whistleblower" under the law. Furthermore, the City does not intend to revisit the decision to terminate your employment. After consideration of your work during the probationary period, it was decided that you were not a good fit for the position of Director of Utilities.

The City of Palm Coast and I wish you the best of luck in the future.

Sincerely,

Mark L. Van Valkenburgh